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### Protecting your decision makers

Directors & Officers (D&O) insurance can safeguard individuals in leadership roles from claims made against them while performing their duties.

It can cover legal costs, settlements and other financial losses stemming from allegations of wrongful acts.



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## Who needs D&O insurance?

Any organisation with directors or officers, including private companies, non-profits and public firms.

Leadership roles carry risks, and this coverage can ensure personal assets are protected.



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#### Common claims covered by D&O insurance

- 1. Breach of fiduciary duty
- 2. Mismanagement of company assets
- 3. Employment-related allegations like discrimination or wrongful termination
- 4. Regulatory or legal compliance failures



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## Why is D&O insurance important?

It helps protect leadership from personal liability.

It attracts and retains top talent, as it provides peace of mind.

It is essential for partnerships, investments and compliance.



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# What's the cost of not having D&O insurance?

Without cover, directors and officers risk personal financial ruin from legal fees, settlements or damages.

Even baseless claims can cost thousands to defend.



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#### Tailored solutions from Pound Gates

At Pound Gates, we can provide tailored D&O insurance solutions to safeguard your leadership team and your organisation.

Let's talk about protecting your business:

Tel: 01473 346060 client.services@poundgates.com poundgates.com

The extent of cover provided will depend on the specific terms and conditions of your policy.